

EcoMint - Voluntary Slavery and Human Trafficking Statement

- updated 10 September 2022

ECOMINT Ltd is making a voluntary modern slavery and human trafficking statement relating to section 54 of the Modern Slavery Act 2015, as such act may be amended from time to time (the “**Act**”).

The Act defines modern slavery as “slavery, servitude, and forced or compulsory labour” as well as ‘human trafficking’ (the “**Modern Slavery**”).

Our annual turnover is under £36 million. Although we are not required to make a modern slavery statement under section 54 of the Act, we are making this voluntary statement to show our commitment to ethical trading principles and to set out the steps we are taking to tackle modern slavery and human trafficking in our business and in our supply chains.

Introduction from Principals

We are a company focusing on environmental, social and governance (“**ESG**”), impact investment and regenerative businesses and projects across the globe.

We want to represent what we seek to tackle and protect within the services and the Projects we work on.

We are committed to conducting business in accordance with the highest standards of ethics, honesty, integrity and fair dealing. A commitment to behaving responsibly is at our core and it extends to everything we do, and to those with whom we interact.

We aim to align our work to [the Sustainable Development Goals](#), and address through our work some of the planet’s greatest social and environmental challenges.

We are committed to ensuring that slavery, human trafficking, child labour and, indeed, any abuse of human rights have no place in or around our organisation, and any clients we support, and we would like to reinforce that commitment through this statement.

We oppose Modern Slavery in all its forms and make this statement to set out the steps we have taken to ensure that there is no slavery or human trafficking in our business, within our advisory work or in our supply chains.

Steps to tackle slavery and human trafficking:

We have not identified any examples of Modern Slavery within our business or supply chain since our incorporation and aim to constantly with our every human and service interaction to remind ourselves of our values.

Our business and supply chain

We are fully committed to get rid of Modern Slavery in any form within our business and our supply chain.

Our Modern Slavery Policy sets out our zero-tolerance approach to Modern Slavery within our company and with respect to the Project partners. The policy contains the steps that any of our partners, members, consultants, employees, agents, associates or any person working with us can take if they are concerned about any such type of behaviour.

We comply with all applicable employment legislation relating to employee terms and conditions, including pay, and we invest heavily in supporting the health and wellbeing of our staff.

Nobody who works in our offices or on our Projects – whether directly employed or not – earns less than the applicable living wage. We are committed to fair pay and the fair treatment of all our workers.

We endeavour to create a working environment where all voices are heard and where people feel confident to discuss their concerns, look for ways to improve and raise awareness.

Our commitment to ethical trading

Our Modern Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due diligence and risk assessment

To help identify and monitor the risk of Modern Slavery in our supply chain we have a set due diligence procedure to applicable to our Projects and to ourselves, our entire supply chain.

We vet suppliers and sub-contractors to ensure that they are committed to ethical labour practices. We include anti-slavery and human tracking provisions in all our contracts with suppliers.

Effectiveness in combating slavery and human trafficking

We use the following key performance indicators (KPIs) to measure how effective we have been at ensuring that slavery and human trafficking is not taking place in any part of our business or supply chains:

- The percentage of suppliers and sub-contractors vetted for ethical labour practices.
- The number of inspections of direct suppliers and sub-contractors in our supply chains in the past year.
- The number of reported breaches in the past year.
- Percentage of staff receiving training on identifying and addressing the risk of slavery and human trafficking in our business and supply chains.

Awareness raising and training

Training on our Modern Slavery forms part of our training cycle for all individuals who work with EcoMint.

We also require our project partners to provide training to their staff and suppliers and providers.